Socialist Worker Packard Bulletin

20/8/95

No overtime working while 400 laid off

NOBODY CAN trust this company. They told us there was not enough work so 400 workers had to be laid off indefinitely.

But since then there has been huge amounts of overtime worked. The company says this is necessary to meet orders, but insists there is no work for the 400.

In addition, as everyone knows, there are plans to transfer production to a new plant in India.

The company has tried to set those at work against the 400 laid off. The workers must stick together to fight this onslaught.

■ **Coming out of this meeting there must be an immediate overtime ban.**

Asking people to voluntarily refuse overtime is not good enough. There should be no overtime worked while 400 are on the dole. The unions must give the lead and **instruct** its members to officially ban overtime.

Packard management might again threaten closure. But they have been threatening this since 1987. Perhaps they intend to run down the plant regardless. We cannot allow ourselves to be blackmailed into accepting every new sacrifice the company demands. The company's threats must be stood up to.

Supervisors:

The Supervisors are also in dispute. They are defending the trade union principle of last in first out. Understandably there is bad feeling between the some of the Supervisors and the workers. But if the company smashes the Supervisors and establishes that it can lay off whoever they like without regard for seniority, they will be in a stronger position to smash us.

■ **Despite the differences that exist between us and the Supervisors we should support their action, otherwise the company will divide and rule.**

At the very least, and in our own interests, we should refuse to work unsupervised. The Co-ordinators don't know the lines as well and their doing the job of the Supervisors could expose us to the risk of accidents at work.

Politicians:

Pat Rabbitte and Richard Bruton pressurised the Packard workers to accept the plan. They come looking for are votes but have done nothing to create employment in the Tallaght area.

■ **We can't trust the politicians—we need a working class socialist alternative to the sell-outs of the government, Labour and the Democratic Left. That is what the Socialist Workers Party stands for.**

Join the Socialist Workers Party

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